

# **The South West Wales Corporate Joint Committee**

**Corporate Plan 2023-2028**

**Integrated Impact Assessment**

**March 2023**

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# 1 Overview

1.1 This Integrated Impact Assessment (IIA) considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010;
- Welsh Language Standards (No.1) Regulations 2015;
- Well-being of Future Generations (Wales) Act 2015,
- Environment (Wales) Act 2016.

## Version Control

Version	Author	Job title	Date
Version 1	Karen Jones	Chief Executive	December 7 2022
Version 1a	Karen Jones	Chief Executive	January 2023 (minor editorial amendments ahead of consultation)
Version 2	Karen Jones	Chief Executive	30 March 2023

1.2 At its [meeting of October 11 2022](#), the South West Wales Corporate Joint Committee (SWWCJC) adopted an IIA Tool based around that which is utilised by Neath Port Talbot County Borough Council.

1.3 In order that the SWWCJC can demonstrate that it is meeting its public sector duties, inter alia, the SWWCJC will utilise the IIA as a mechanism for considering the impact of proposals at the point of decision. This is already standard practice within the Constituent Authorities where officers routinely present an assessment of the impact of proposals on duties related to equality; socio-economic characteristics; Welsh language; child poverty; biodiversity and the Wellbeing of Future Generations (Wales) Act 2015 to inform the deliberations of Members.

## 2 Details of the initiative

### 2.1 Title of the Initiative:

2.1.1 South West Wales CJC Corporate Plan 2023-2028.

### 2.2 Brief overview of function of the South West Wales Corporate Joint Committee

2.2.1 The Local Government and Elections (Wales) Act 2021 (the LGE Act) created the framework for a consistent mechanism for regional collaboration between local government authorities, namely CJs. The LGE Act provides for the establishment of CJs through Regulations (CJC Establishment Regulations).

2.2.2 CJC's will exercise functions relating to strategic development planning and regional transport planning. They will also be able to do things to promote the economic well-being of their areas. In contrast to other joint committee arrangements, CJs are separate corporate bodies that can employ staff, hold assets and budgets, and undertake functions.

### 2.3 Summary of the initiative:

2.3.1 The SWWCJC Corporate Plan (2023-2028) seeks to capture progress to date as well as set out future ambitions in the form of a vision and well-being objectives – together with an equality objective. It will also allow for the charting of the progress made in respect of the public

sector duties. The SWWCJC is taking a proportionate and integrated approach to meeting its public sector duties through the production of 1 Corporate Plan as opposed a series of separate documents.

#### 2.4 Is this a 'strategic decision'?

2.4.1 Yes. Whilst it is noted that the remit of the work of the SWWCJC is narrow and prescribed to the specific functions set out in paragraph 2.2.2 above, the Corporate Plan is still considered to be a strategic document. It contains well-being objectives which may affect to varying degrees the whole population of the region. The Corporate Plan also includes a Vision and an equality objective.

2.4.2 It should be noted however that the constituent Councils will still be bound by their own duties and legislative requirements, and any detailed plans and proposals that emerge from the SWWCJC in the future (e.g. Regional Transport Plan, Strategic Development Plan) will be subject to their own specific review in respect of IIA. In this regard, the production of the Corporate Plan (and this IIA) does not negate the need for specific policy initiatives to be taken through the IIA process as appropriate.

#### 2.5 Who will be directly affected by this initiative?

2.5.1 Potentially everyone who lives, works and/or visits the South West Wales Region.

2.5.2 It is likely that it is the actual Plans, Policies and Programmes that emerge in due course that will have the greatest impact (see 2.4.2. above). These will need to be reviewed in detail in due course.

## 2.6 When and how were people consulted?

2.6.1 This IIA has been developed to support the Corporate Plan. It is considered a full (stage 2) IIA is required as the Corporate Plan is deemed to be a Strategic Document.

2.6.2 The Corporate Plan was reported to the SWWCJC in December 2022 in Draft form, with Members giving approval for the undertaking of a 6 week public consultation to be undertaken thereon in early 2023. Consultation responses received were reported back to Members on 30 March 2023, with the Plan then formally approved. The consultation provided useful evidence for embedding into a second iteration of this IIA.

2.6.3 Consultation responses led to the IIA being updated, with suggested amendments also made to the Draft Corporate Plan as appropriate. Due to the fact it is a strategic document we needed to learn more about what impact the Plan will have – notably upon the protected characteristics.



2.6.4 Discussions have taken place at officer level with the region’s regeneration directors feeding into the Plan. Advice has also been sought from a range of sector specific professionals – including the Welsh language Commissioner’s Office and Welsh Government’s Biodiversity Policy Officer. Furthermore, presentations on the work of the CJC have been provided as part of an awareness raising process – these include the Carmarthenshire Public Service Board.

## 2.7 What were the outcomes of the consultation?

2.7.1 The discussions held with officers / directors have been helpful in framing the Plan.

2.7.2 We knew however that we needed to understand more about any impact the Plan will have – notably on protected characteristics. In this regard, this IIA has been updated following the public consultation exercise. [Reference should be made to the meeting of the CJC on the 30 of March 2023](#), where an item was considered on the Corporate Plan and a number of updates to this IIA, together with the Corporate Plan itself, were outlined.

## 3 Evidence

### 3.1 What evidence was used in assessing the initiative?

3.1.1 [Statutory guidance](#) has been produced by the Welsh Government in respect of CJs. There are a range of matters listed therein that require the SWWCJC to respond to, notably in respect of public sector duties. Such matters include: The Well-being of Future Generations Act 2015 (and setting of Well-being objectives), The Welsh language, Equality, Biodiversity and resilience of ecosystems, Freedom of Information and Child Poverty.

3.1.2 [At its October 2022 meeting](#), the SWWCJC resolved that the most appropriate method of meeting its public sector duties in a proportionate and integrated manner would be via the formulation of its first ever Corporate Plan. It is considered that the formulation of a Corporate Plan provides an opportunity to capture the CJC's progress to date as well as set out future ambitions – including setting out its Vision for South West Wales 2035 and the identification of well-being objectives. With specific reference to Biodiversity and resilience of ecosystems, it should be noted that the CJC is embedding its Section 6 Duty Plan into its Corporate Plan.

3.1.3 In formulating the Plan, we have looked at the powers and duties that relate to CJC's, the statutory guidance issued and have reviewed progress to date in terms of the CJC's establishment and constitutional aspects.

3.1.4 We have considered the consultation responses received (and iteratively built them into this IIA as and where appropriate).

3.1.5 The below are the key evidential facets / policy driver components that have informed the Plan.

- [The Local Government and Elections \(Wales\) Act 2021;](#)
- [Constitutional and governance arrangements of the SWWCJC since its inception;](#)
- [Future Wales - The National Plan 2040;](#)
- [South West Wales Regional Economic Delivery Plan;](#)
- [South West Wales Regional Energy Strategy;](#)
- [Llwybr Newydd: The Wales Transport Strategy 2021;](#)
- [The Swansea Bay City Deal;](#)
- [The 2020 Future Generations Report;](#)
- [The Well-being of Future Generations \(Wales\) Act 2015 – 7 national goals and the 5 ways of working;](#)
- [Corporate Joint Committee: statutory guidance summary;](#)
- [Welsh Government - Strategic Equality Plan 2020-2024;](#)

- [Is Wales fairer 2018](#)
- [The Nature Recovery Action Plan \(NRAP\) for Wales;](#)
- [South West Wales Area Statement;](#)
- [Well-Being of Wales Report 2022](#)

## 4 Equalities

### 4.1. How does the initiative impact on people who share a protected characteristic?

Protected Characteristic	+	-	+/ -	Why will it have this impact?
Age	+			<p>The Regional Economic Delivery Plan (REDP) would indicate that Well-being objective 1 of the Corporate Plan offers particular opportunities around economic well-being, with a view to future job prospects and most notably with a view to the retention of younger age groups within our region. The review of economic performance in the region suggests good progress over recent years, especially in terms of job creation, but there is a persistent gap in outcomes between the region and the rest of the UK. This reflects the ‘structural’ nature of many of the region’s challenges linked to the long-term processes of industrial change (which in some respects are still ongoing), and are shared with other regions in Wales and the UK. There are a series of distinctive strengths and opportunities in South West Wales, especially linked with the region’s energy potential (particularly green energy and the net zero opportunity), university-industrial links, strong cultural identity, environmental assets and quality of life offer. The REDP aims to build on these distinctive regional strengths and opportunities to develop a more prosperous and resilient South West Wales economy.</p> <p>With reference to older age groups, Well-being objective 2 of the Corporate Plan offers particular opportunities around sustainable transport via the production of the Regional Transport Plan. The Corporate Plan recognises the Equality statement set out in Llwybr Newydd which is to make our transport services and infrastructure accessible and inclusive</p>

			by aiming to remove the physical, attitudinal, environmental, systemic, linguistic and economic barriers that prevent people from using sustainable transport.
Disability	+		Well-being objective 2 of the Corporate Plan offers particular opportunities around sustainable transport via the production of the Regional Transport Plan. The Corporate Plan recognises the Equality statement set out in Llwybr Newydd which is to make our transport services and infrastructure accessible and inclusive by aiming to remove the physical, attitudinal, environmental, systemic, linguistic and economic barriers that prevent people from using sustainable transport.
Gender reassignment		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.
Marriage & civil partnership		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.
Pregnancy and maternity		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.
Race		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.
Religion or belief		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard..
Sex		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.
Sexual orientation		+/-	Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information. We will continue to monitor in this regard.

#### 4.2 What action will be taken to improve positive or mitigate negative impacts?

4.2.1 Consultation was required to seek to identify actual impact on a range of areas as outlined in 4.1 and to explore potential mitigating actions for consideration. The preparation of a Participation Strategy would allow for positive impacts to be further strengthened. The potential indirect positive contribution that can be made in regards sports and leisure opportunities are noted. Also, the potential positive impact in terms of employment for all age groups and for people with a disability that would result from delivering well-being objective 1 is noted. As the work of the CJC progresses, it will be important to gain an understanding of the disabilities and inequalities position as it applies to the region as part of the development of a locally distinctive evidence base.

## 5 Public Sector Equality Duty

### 5.1 How will the initiative assist or inhibit the ability to meet the Public Sector Equality Duty ?

Public Sector Equality Duty (PSED)	+	-	+/-	Why will it have this impact?
To eliminate discrimination, harassment and victimisation	+			With regards the well-being statement set out within Section 5 of the Corporate Plan, reference is made to the commentary provided in regards the well-being goals.
To advance equality of opportunity between different groups	+			<b>Economic well being (well-being objective 1):</b> Better economic inclusion outcomes should improve cohesion where linked with programmes and mechanisms that focus on local community involvement and engagement.
To foster good relations between different groups	+			<b>Transport (well-being objective 2):</b> A transport system that contributes to our wider economic ambitions, and helps local communities, supports a more sustainable supply chain, uses the latest innovations and addresses transport affordability  <b>Strategic Planning (well-being objective 3):</b> A region where people live and work in towns and cities which are a focus and springboard for sustainable growth and in vibrant rural places with access to homes, jobs and services.



5.2. What action will be taken to improve positive or mitigate negative impacts?

5.2.1 Feedback from the formal consultation sought to further inform this section. The importance of the Regional Transport Plan reflecting equality of opportunity between those in urban areas and those in rural areas is noted.

## 6 Socio Economic Duty

Impact	Details of the impact/advantage/disadvantage
Positive/Advantage +	With regards the well-being statement set out within the Corporate Plan, reference is made to the commentary provided in regards the well-being goals.
Negative/Disadvantage	<b>Economic well being (well-being objective 1):</b> - The REDP recognises the need to build an ‘inclusive growth’ model into the strategy, via efforts to support skills outcomes, resilience to automation, or mechanisms to support greater wealth retention within the community. Also - increasing productivity and economic growth, to support the creation and safeguarding of more, better paid jobs, opportunities for business starts and growth, and further links between the knowledge base and industry.
<del>Neutral</del>	<p><b>Transport(well-being objective 2):</b> - Good for people and communities - A transport system that contributes to a more equal Wales and to a healthier Wales, that everyone has the confidence to use. Good for places and the economy - A transport system that contributes to our wider economic ambitions, and helps local communities, supports a more sustainable supply chain, uses the latest innovations and addresses transport affordability.</p> <p><b>Strategic Planning (well-being objective 3):</b> - A region where people live in distinctive regions that tackle health and socio-economic inequality through sustainable growth. A region where people live in places where prosperity, innovation and culture are promoted - with world-class digital infrastructure.</p>

## 6.1 What action will be taken to reduce inequality of outcome?

6.1.1 Feedback from the formal consultation sought to further inform this section. The importance of Small and Medium Enterprises (SMEs) is noted.

## 7 Community Cohesion/Social Exclusion/Poverty

		-	+/ -	Why will it have this impact?
Community Cohesion	+			<p>It is anticipated that the 3 wellbeing objectives of the Corporate Plan, individually and combined, will have a positive impact for individuals and communities alike; increasing social and cultural interaction, participation and economic improvement /stability.</p> <p>Specific reference is also made to the identification of an Equality Objective within the Corporate Plan and the intention to achieve a ‘more equal South West Wales’.</p> <p>It should also be noted that in reviewing the potential impact of establishing the CJs, the Welsh <a href="#">Government published impact assessments</a> – including a Regulatory Impact Assessment and Integrated Impact Assessment. It is considered therein that aligning strategic planning functions at a regional level will help to underpin / enhance the economic well-being of a region increasing prosperity and reducing disadvantage. It is stated that CJs enable planning of key strategic services at scale which can underpin the planning and delivery of the specified functions at a national, regional and local level and support efforts to tackle socio-economic disadvantage and tackle issues of deprivation.</p>
Social Exclusion	+			
Poverty	+			

### 7.1 What action will be taken to improve positive or mitigate negative impacts?

#### 7.1.1 Feedback from the formal consultation sought to further inform this section.

## 8 The Welsh language

	+	-	+/-	Why will it have this effect?
<p>What effect does the initiative have on:</p> <ul style="list-style-type: none"> <li>– people’s opportunities to use the Welsh language</li> </ul>	+			<p>The Vision of the Corporate Plan is quite clear in setting out the corporate direction of travel as shown in this extract <i>“South West Wales is a place where the Welsh language is thriving and the region continues to be a key contributor towards the national target of achieving a million Welsh speakers by 2050”</i>.</p> <p>A review of the 3 well-being objectives (which are in turn tied to the prescribed functions of economic well-being, production of Regional Transport Plan and production of Strategic Development Plan) indicate the following positive interventions:</p> <p><b>Economic well being (well-being objective 1):</b> - The REDP Measures to support the growth of the creative economy (including associated with the Welsh language) should directly support, and could be an important part of the SW Wales investment proposition. More broadly, there will be an emphasis on seeking to support the economic vibrancy of the region, including principally Welsh-speaking communities.</p> <p><b>Transport (well-being objective 2)-</b> Good for culture and the Welsh language - A transport system that supports the Welsh language, enables more people to use sustainable transport to get to arts, sport and cultural activities, and protects and enhances the historic environment.</p>

				<p><b>Strategic Planning (well-being objective 3):</b> - A region where people live in places with a thriving Welsh Language. It should be noted that in preparing the SDP – there will be policy considerations in place that will have to be considered - notably <a href="#">Technical Advice Note 20 – The Welsh Language</a>.</p>
<p>– treating the Welsh and English languages equally</p>			+	<p>The Corporate Plan contains a specific section (paragraph 8.2) on this matter. This confirms that in the absence of the imposition of standards by the Welsh Language Commissioner, we have taken a proactive approach, particularly given the prominence of the language within the social fabric of our region. At our October 2022 meeting, we endorsed the principle of adopting Carmarthenshire County Council’s standards as our interim policy position. What this means in reality is that in operational and governance terms, the treating of Welsh and English languages equally is firmly embedded into our operational and governance arrangements from the outset.</p> <p>The Corporate Plan is published bi-lingually. Notable within the Corporate Plan is the reference to budgeting and it should be noted that a dedicated budget is in place for translation.</p>

8.1 What action will be taken to improve positive or mitigate negative impacts?

8.1.1 We will utilise the IIA to review and where relevant seek to identify mitigation in regards any negative impacts.

8.1.2 We will continue to monitor and implement the use of the standards and report as appropriate. We will continue to hold constructive dialogue with the Welsh Language Commissioner’s Office.

## 9 Biodiversity and the resilience of ecosystems.

### 9.1 How will the initiative assist or inhibit the ability to meet the Biodiversity Duty?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity	+			The Corporate Plan makes clear reference to The Environment (Wales) Act 2016. As one of the Public Authorities subject to the Biodiversity and Resilience of Ecosystems Duty, the SWWCJC is required to seek to maintain and enhance biodiversity so far as is consistent with the proper exercise of its functions and in doing so promote the resilience of ecosystems. In this regard, the SWWCJC takes a proactive approach by embedding a Plan setting out what it proposes to do to comply with the Section 6 duty into the Corporate Plan. <a href="#">The SWWCJC has published a section 6 progress report</a> . The Corporate Plan provides a high level hook for those detailed areas of policy and strategy that will follow.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	+			At a high level, it should be noted that the Vision of the Plan is quite clear – notably the reference to <i>“The need to enhance the well-being of future generations and ecosystems is firmly embedded within decision making structures that are balanced and inclusive and which recognise the need to sustainably manage our natural resources and reduce pollution resulting in places with biodiverse, resilient and connected ecosystems.</i> The approach in the Corporate Plan is on embedding the consideration of public sector duties into the corporate governance of the SWWCJC, noting the specific functions and the fact that the work that will be undertaken (e.g. Strategic Development Plan) that will be subject to rigorous

				scrutiny in terms of designations (including National Site Network) together with policy alignment – e.g. <a href="#">Technical Advice Note 5 - nature conservation and planning</a> .
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9.2 What action will be taken to improve positive or mitigate negative impacts?

9.2.1 We will utilise the IIA to review and where relevant seek to identify mitigation in regards any negative impacts. The importance of the historic landscape and built heritage, as well as a sustainable and engaged agricultural sector, are noted.

9.2.2 We will continue to monitor and implement the use of the Section 6 Duty Plan and report as appropriate. We are in ongoing dialogue with the regional ecologists, as well as the Welsh Government’s biodiversity policy officers.



## 10 Well-being of Future Generations

### 10.1 How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. <b>Long term</b> – looking at least 10 years (and up to 25 years) ahead	It noting that the Constituent Councils will all be bound by their own requirements in regards the WFG Act, Section 5 of the Corporate Plan sets out a well-being statement for the SWWCJC. In this, respect reference is made to paragraph 5.2.1 - notably “the recognition of the importance of future generations is implicit within our vision and well-being objectives, most notably in the fact that the vision (and as such the objectives designed to deliver the vision) are framed within a time bound context i.e. ‘South West Wales 2035’. Our well-being objectives have also informed our equality objective”.
ii. <b>Prevention</b> – preventing problems occurring or getting worse	It noting that the Constituent Councils will all be bound by their own requirements in regards the WFG Act, Section 5 of the Corporate Plan sets out a well-being statement for the SWWCJC. In this, respect reference is made to paragraph 5.2.2.- notably “The National well-being goals have played a key role in the identification of the SWWCJC well-being objectives”. In this regard, Table 1 of the Corporate Plan undertakes a detailed review whilst recognising that direct contributions will be made towards those goals that are most aligned with the powers and duties available to the SWWCJC.
iii. <b>Collaboration</b> – working with other services internal or external	It noting that the Constituent Councils will all be bound by their own requirements in regards the WFG Act, Section 5 of the Corporate Plan sets out a well-being statement for the SWWCJC. In this, respect reference is made to paragraph 5.2.3 – notably the confirmation that the Corporate Plan itself was subject to consultation.

<p>iv. <b>Involvement</b> – involving people, ensuring they reflect the diversity of the population</p>	<p>It noting that the Constituent Councils will all be bound by their own requirements in regards the WFG Act, Section 5 of the Corporate Plan sets out a well-being statement for the SWWCJC. In this, respect reference is made to paragraph 5.2.4 – notably “Collaboration is at the very essence of the SWWCJC way of working, from the way it is constituted (i.e. leaders of the region’s Councils) to the manner in which it is seeking to establish a co-option and advisory framework function”. It should also be noted that all 3 of the Corporate Plan’s well-being objectives (WBOs) refer to collaboration.</p>
<p>v. <b>Integration</b> – making connections to maximise contribution to:</p>	<p>It noting that the Constituent Councils will all be bound by their own requirements in regards the WFG Act, Section 5 of the Corporate Plan sets out a well-being statement for the SWWCJC. In this, respect reference is made to paragraph 5.2.5 – notably the following extract “We have put in place a clear flow and delivery pathway from the issues/policy review, through to the Vision and onto the 3 WBOs themselves. We know where we need to get to and how we are going to get there. We are confident that our WBOs are Specific Measurable Attainable and Relevant (i.e. we have duties and/or powers to deliver upon them by 2035) because they are legally deliverable and they also stem from an appreciation of the key issues, challenges and opportunities that we face in South West Wales.”</p>
<p><b>Constituent Councils well-being objectives</b></p>	<p>The Corporate Plan contains a well-being statement which contains the following statement <i>“The preparation of this Corporate Plan has engendered an increased awareness of the need for us to develop a Participation Strategy. In noting that the Constituent Councils will have their own strategies and engagement exercises, we do have an opportunity to develop an approach which is proportionate and does not duplicate existing provisions within the region”</i> Also the following – <i>“In undertaking our functions, we are actively embedding the WFG Act 5 ways of working into our corporate governance. Also, in setting our own well-being objectives, we note the need to have regard to Well-being Plans (WBPs) across the region. We will seek to work in an integrated and collaborative way and recognise the significant amount of work that has been achieved to date by Councils and Public Service Boards across the region”</i>.</p>
<p><b>Other public bodies objectives</b></p>	<p>The Corporate Plan contains a well-being statement which contains the following statement <i>“Whilst setting our own well-being objectives, we need to have regard to the Well-being Plans (WBPs) already in place across the region as part of a collaborative and integrated approach”</i></p>

## 11 Monitoring Arrangements

### Information on the monitoring arrangements to monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh

#### Measure, The Biodiversity Duty and the Wellbeing Objectives.

11.1 Section 9 of the Corporate Plan sets out a performance management commentary. An Annual Report will be produced each year which will consider whether the well-being objectives remain appropriate. Where necessary, the well-being objectives and improvement priorities will be revised. We will be required to report on the progress we have made in meeting our well-being objectives for the preceding financial year. Annual Reports must be published as soon as possible, but no later than 31 March. In preparing the report we must review their well-being objectives. We will need to demonstrate that:

- our well-being objectives are contributing to the achievement of the wellbeing goals;
- we are taking all reasonable steps to meet our well-being objectives; and
- our well-being objectives are consistent with the sustainable development principle.

11.2 The Annual Report will be published and communicated as appropriate. There can also be a role for the CJC Overview and Scrutiny Sub—Committee. The detailed steps, set out in the Plan, will be monitored. A key step forward from a governance and delivery point of view is our creation of 4 sub-committees, with the terms of reference for each of these agreed in October 2022. These sub-committees will have a key role in driving forward delivery of our 3 well-being objectives

## 12 Assessment Conclusions

	<b>Conclusion</b>
<b>Equalities</b>	<p>This IIA has been revisited in light of responses to the consultation. Further to the consultation responses received, it is not considered that any change is required to the assessment impacts – albeit text has been inserted into the IIA in response to consultation responses received. <a href="#">Reference should be made to the meeting of the CJC on the 30 of March 2023</a>, where an item was considered on the Corporate Plan and a number of updates to this IIA, together with the Corporate Plan itself, were outlined.</p>
<b>Socio Economic Disadvantage</b>	
<b>Community Cohesion/ Social Exclusion/Poverty</b>	
<b>Welsh</b>	
<b>Biodiversity</b>	
<b>Well-being of Future Generations</b>	

## 12.1 Overall conclusion

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- 
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

## 12.2 Details of the overall conclusion reached in relation to the initiative

12.2.1 There are no concerns in respect of the IIA and the Corporate Plan is appropriate.

## 13 Actions

### 13.1 What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
<p>Members gave approval in December 2022 for a public consultation on the draft plan for a period of 6 weeks.</p> <p>As part of this consultation, we sought to secure more information to inform this IIA where there are evidence gaps.</p>	<p>The consultation questionnaire was placed on the website of the CJC; however all of the constituent Councils and the National Parks were asked to provide links across to the questionnaire from their consultation platforms. All constituent Councils and the National Parks were asked to raise awareness of the consultation via their established networks and contacts. Responses to the consultation <a href="#">were collated and considered by the Members on 30 March 2023.</a></p>	<p>A six week public consultation ran from Thursday 26 January 2023 00:00 to Wednesday March 8 2023 23:59.</p>	<p>We will have undertaken a comprehensive engagement exercise, fully considering all responses.</p>
<p>Our next action will be to monitor the impact of the Plan – notably in terms of this IIA process.</p>	<p>The CJC will be producing Annual Reports as to the progress made on the well-being objectives.</p>	<p>Annually.</p>	<p>Completion and publication of reports.</p>

## 14 Sign off

	Name	Position	Signature	Date
Completed by	Karen Jones	Chief Executive	Karen Jones	March 2023
Signed off by	<a href="#"><u>South West Wales CJC meeting of 30 of March 2023</u></a>			March 30 2023